Frieze identified as location for new residence hall

By Laurel Thomas Gnagey

Moving forward with a plan to improve the residential experience on campus, President Mary Sue Coleman has announced that a new facility, which will combine a 500-bed housing unit and academic space, will be built at the location of the Frieze Building on Central Campus. The plan will result in the Frieze Building and preserve the adjacent Carnegie Library building.

In the Oct. 6 announcement, Coleman said she is encouraging campus leaders to think creatively about how best to combine living and learning to develop what she calls a mixed-use environment.

“The literature shows that when academic and residential life experiences are combined it is powerful,” Coleman said. “I’ve always thought we could do something like this—an innovative center that students could use whether or not they live in this residence hall.”

She said her hope is to create a building that can be a new gateway to campus.

“I envision this space as a magnet location on campus where people care about the quality of campus life,” Coleman said. “We want to improve the residential experience.”

By June 2005, all monthly paid employees will have received notification that their hard copy direct deposit pay stubs no longer will be mailed automatically to their homes.

Before the hard copy direct deposit pay stubs are eliminated, individuals will receive an e-mail notification. Each month after that, they will receive an e-mail advising them that their pay stub information is ready to access the information. The employee can choose to access the information.

“We have already contacted about 4,000 employees, almost 20 percent of faculty and monthly paid staff,” reports Noel Tullier, director of the Payroll Office. The self-service option will be offered to bi-weekly paid staff next year.

Instructing them on how to access the information

“The employee can choose to continue to have the direct deposit advice mailed to their home,” Tullier says. “But less than 10 percent have chosen to do so. Most employees have been satisfied with the options provided.”

University replacing mailed pay stubs with online option

By Julie Peterson

Office of the Vice President for Communications

By June 2005, all monthly paid employees will have received notification that their hard copy direct deposit pay stubs no longer will be mailed automatically to their homes.

The M-Pathways upgrade in February made it possible for all employees to view and print pay stub information using Wolverine Access (https://wolverineaccess.umich.edu). The University Payroll Office initiated a unit-by-unit program to eliminate hard copy pay stubs for direct deposit participants this past summer.

“We have already contacted about 4,000 employees, almost 20 percent of faculty and monthly paid staff,” reports Noel Tullier, director of the Payroll Office. The self-service option will be offered to bi-weekly paid staff next year.

Employees need to know their uniqname and UMICH (Kerberos) password to access their personal information. The ITCS Accounts Office (https://www.itcs.umich.edu/accounts/) can provide assistance to employees who do not know their UMICH password.

INCENTIVE: What’s so funny?

U-M researchers study humor, starting with New Yorker cartoons

By Katie Gazella

Imagine the possibilities, as Bob Mankoff has.

“When you start doing the research, you’re going to be surprised by what you find. You might find that humor is a very good predictor of the onset of depression or Alzheimer’s,” says Mankoff, cartoon editor of the New Yorker magazine. “You might find that humor is like the canary in the coal mine, that it’s a good predictor of things going wrong.”

That’s the kind of outcome that could result from the University’s new three-year project titled Humor at Michigan. As the program begins, researchers from a variety of fields—including psychology, medicine, anthropology, history and more—plan to study humor with the help of a database of every New Yorker cartoon printed since the magazine’s beginning.

The New Yorker gave the University free access to the database, and researchers can use the cartoons in a variety of ways, including changing an
Women say CEW transforms lives

By Laurel Thomas Gnagey

LSA Associate Professor Naomi André, Kellogg Center Associate Major Gift Officer Gayle Dickerson and graduate student Yasemin Ince Guney have something in common other than their associations with U-M. All three found help from the Center for the Education of Women (CEW) during a time of great transition in their lives.

For André, assistance came when she was a new faculty member at U-M. For Dickerson, it was a change in career that brought her to CEW’s door. For Guney, the help was with the move from her homeland of Turkey to the United States.

For 40 years the center has helped women like André, Dickerson and Guney through service, advocacy and research—a track record the community will celebrate Oct. 15 with a birthday party and keynote address.

André, an associate professor of women’s studies in LSA, first heard about CEW during new faculty orientation when she received materials about the program. She recalls being impressed that the group not only had an array of workshops and other activities and services for faculty and staff, but that CEW also supported graduate students. For her, CEW offered an entree to the community and a means to connect with projects that she could be involved with outside of her teaching.

“If you’re not from here, CEW is a great place to go to make connections,” she says. “I got involved with the Women of Color in the Academy project.”

“I think one of the really great things CEW represents, at a research institute where everyone is so busy in their professional lives, is that we need connections to our community and we need family.”

André says some of CEW’s programs—such as initiatives to help bring the issue of childcare to the forefront, often resulting in University policy changes—reflect the program’s commitment to families. Additionally, many of the center’s programs address the balance between work and life outside of the office.

She says the help doesn’t just come in the form of professional support. As she was going through a divorce, CEW was there as well.

“I was walking back toward my car from the courthouse and, as I passed the CEW office, I stopped in and Carol [Hollenhead] was wonderful. She gave me a hug and a cup of tea, and let me talk,” André says. Hollenhead is director of CEW.

Dickerson found counseling of a different kind at CEW. She had worked for years as a medical technician and was looking for a career change. She thought going back to school would help her figure out the next career move.

“I’d finished my third degree as an MBA and still didn’t know what I wanted to do,” she says. At the recommendation of a friend, she turned to CEW for help.

After some preliminary counseling to find out her interests, Dickerson used an internship program CEW was then offering to find a position with the Ann Arbor School for the Performing Arts. At the time, the school did not have programs in place for public relations, advertising, volunteerism or development.

“I was able to recommend computer software that would help them track donors and volunteers. I also planned special events, did some marketing and volunteer recruitment, and wrote a grant for them.”

Dickerson says prior to working for the school, it had never occurred to her that raising money for organizations was a career. As of today, she has been fund raising for various nonprofit organizations for nearly a decade.

“It opened my eyes to the field,” she says.

Guney, an international doctoral student in the Taubman College of Architecture + Urban Planning, not only needed help with her transition to Ann Arbor six years ago, but required support as the mother of a young child. Her daughter, now 8, was a toddler at the time.

“I needed help with childcare during the summer months, advice on approaching faculty members, and just help with learning how to relax and to keep studying more,” Guney says. “I could go [to CEW] and talk about anything I wanted.”

She says international students sometimes find that cultural differences result in strained relationships with faculty. CEW helps students learn how to relate with faculty but also works to help professors understand how culture influences approaches to communication.

Today, women continue to rely on CEW for faculty networks, professional development programs, scholarships and fellowships, workshops, and individual counseling. CEW also produces research and leads advocacy efforts to address gender equity, access to education and women’s leadership.

Four decades of help for André, Dickerson, Guney and countless others will be the focus of an upcoming event that will feature Juli-anne Malveaux, economist, author, and commentator on race, culture and gender.

The Oct. 15 program, which will begin at 2 p.m. in the Michigan League, will kick off a yearlong celebration of the anniversary. For more information on CEW or the celebration, visit http://www.umich.edu/~cew/welcome.html.

Appointment

Paula Allen-Meares, dean and the Norma Radlin Collegiate Professor of Social Work, and professor of education, has been named to a panel the New York Academy of Medicine is convening to study how to move health professions toward more effectively meeting the evolving health care needs of the American people—particularly the needs of an aging population increasingly facing chronic illness.

Award

Steven Driscoll Hixson, senior graphic designer at the Museum of Art, received a first-place award within the American Association of Museums Publication Design Competition for the exhibition booklet “Masterworks of African Art: The Congo Basin.” Hixson also received one of 10 national design excellence awards from Print Chip for the same publication.

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2 October 11, 2004
Policy limits number of honors to be listed on transcripts

By Joel Seguine
Office of the Vice President for Communications

A new policy limiting the honors listed on the University transcript to university-wide academic honors and two highly prestigious national honorary awards goes into effect beginning this fall term. The new policy, announced by the Office of the Provost, applies to entering students, currently enrolled students and students enrolled in the future.

The honors that will remain on the official transcript include: Angell Scholars, University Honors, Bron-

n Prize, college or school Dean’s List, college or school degree honors (e.g., Latin Honors, Phi Beta Kappa, and Tau Beta Pi). Levels of distinction, as defined by schools and colleges, such as Magna Cum Laude, Highest Honors and Highest Distinction, will also be retained on the transcript.

“The Provost’s Council on Student Honors will establish a process and criteria for considering requests from the schools and colleges to include other national honors on the official transcript.”

“A student’s official transcript at the University of Michigan is an academic document primarily intended to communicate the student’s grades,” says Paul N. Courant, provost and executive vice president for academic affairs.

“Over the years, hundreds of items have been added to the transcript, many of which are not directly related to a student’s academic achievement at the University.”

In 1985, the list of approved notations had grown to more than 40. By the 2003-04 academic year the list included more than 300 awards, prizes, scholarships, fellowships, honorary society and student organization memberships in a very broad range of fields.

The new policy is the result of a review of current practices conducted in spring 2004, which Courant initiated when students expressed concern about the inclusion of the non-academic honors.

Under this policy, information on honors and memberships entered on transcripts prior to the Fall 2004 term will not be changed, says Paul Robinson, University registrar.

“It would not be feasible to maintain both the University of Michigan records that exist in both paper and electronic form,” Robinson says. He notes that if a student received a non-university honors last year and earns a similar or higher accolade this year, only last year’s award will appear on the transcript.

The revised policy is consistent with best practices at peer institutions and the standards set by the American Association of Collegiate Registrars and Admissions Officers, Robinson says. He also notes that the traditional additional listings provide no description or context, making them difficult to interpret.

Students seeking jobs or further education will not be disadvantaged by the change, because employers and other educational institutions rely on other documentation to learn about a student’s activities, honors and awards not related to grades, says Simon Hinebaul-Taylor, associate vice president for student affairs and director of the Career Center.

“In fact, a recent informal survey of employers and graduate and professional schools that recruit at U-M showed that most employers examine transcripts for courses taken and overall GPA and rely on resumes or CVs for honors and awards,” she says. Graduate and professional schools also rely on transcripts for similar information, with honors, awards and co-curricular achievements captured in their applications, Taylor says.

The initial survey results indicated the importance of developing a strong resume, Taylor says. “With that in mind, this fall term, the Career Center will offer daily advising hours, evening resume review and eight resume writing workshops to complement what is already available in print and online materials,” she says. (See http://www.careercenter.umich.edu/ for Career Center resources.)

Additionally, extensive pre-professional services in the Career Center can help students find an effective application package for medical, law, business and the array of other professional and graduate degree programs, Taylor says.

To explore alternative documentation options for students, the University will examine the potential of an e-portfolio concept for capturing a wide array of student achievement information beyond grades. Substantial efforts already are underway to introduce an e-portfolio for tracking achievement of key learning outcomes.

Says Rosyter Harper, vice president for student affairs, “We want to see if the e-portfolio might also be a meaningful way to capture and record a wide array of educational experiences and recognize them. These might include Hopwood Awards, student government involvement, or a service award from the Ginsberg Center for Community Service and Learning, to name a few.”

Taylor says, “There is great potential in building on existing efforts to leverage even more value from such a versatile tool.”

Distinguished Lecture Oct. 20
Speaker: Public perception of genes has history behind it

By Karl Leaf Betes
Life Sciences at Michigan

Against a historical legacy of eugenics and other misguided experiments on human beings and their genes, a speaker at the University of Michigan would like to share with the U-M community her sense of “why it is that the public is so uncertain and confused about our genes.”

Singer, former chair of the Carnegie Institution and past director of the Whitehead Institute for Biomedical Research, will give the fourth annual Distinguished Lecture for the Life Sciences, Values and Society Program, “The Public Perception of Genes,” at 4 p.m. Oct. 20 in Rackham Auditorium.

“Some of the public’s apprehension about genetic research simply is the fear of the unknown, she said, as most members of the general public haven’t been able to follow the rapid progress of the life sciences. "And the fear is laid on top of a very sorry story," Singer said by telephone from her office in Washington, D.C. "In her talk, Singer plans to review some of the darker moments of genetic research in the last century as a cautionary tale. "My hope is that by understanding that history, we might avoid repeating it."

The absolutist position taken by some scientists that certain types of science should never be attempted “is not very thoughtful," Singer said, "and to some extent, it’s throwing the baby out with the bathwater.”"

A better option, she feels, is to pursue openness in science and have some public discussion of what she calls guidelines for reasonable re-use of the results. "It seems to me, you don’t want the Congress deciding what sorts of work people can do," she said. "The legislation often is hard to undo, and because legislators may not be as informed on the subject as could be.""As an example of what could be achieved, she points to her own involvement in the landmark 1975 Asilomar Meeting on Recombinant DNA. Participants in the conference were reacting to the newfound ability to mix genes from different species in a lab dish. Out of their discussion grew some self-imposed guidelines for the scientific community to follow until the scientific implications were better understood and the biotechnologists and policymakers could catch up with the science.

Given the growth of private-sector biotech research and the money involved today, self-policing may be impossible, Singer acknowledged, but she still believes openness and guidelines are the best ways to advance science while protecting society.

Singer received her doctorate in biochemistry from Yale University in 1957 and is a member of the Pontifical Academy of Sciences and the National Academy of Sciences. She has received numerous awards, including the Distinguished Presidential Rank Award, the National Medal of Science and many honorary degrees. She is chairman of the Committee on Science, Engineering and Public Policy of the National Academy of Sciences and chair of the Office of the Vice President for Communications.

Kids Kare registration provides child care backup

As part of the University’s commitment to help faculty and staff balance work obligations with family commitments, the Work/Life Resource Center is offering Kids Kare at Home. Kids Kare at Home is a safe and secure emergency back-up option for those when childcare falls through.

For example, if a child is sick and must stay home from school or day care, but the parent has an important meeting that can’t be missed, a Kids Kare caregiver can be called to provide back-up care. Faculty, staff and students must first register at http://www.umich.edu/~hraa/worklife/kidskare/ during the registration period Oct. 19-29. Registration is free and does not obligate a faculty or staff member to use the service, which has a sliding-scale hourly fee.
Public Goods Council appoints fellows for 2004-05

By Kevin Bergquist

Spotlighting the University’s rich library and archival collections, the Public Goods Council (PGC) has invited four scholars to campus this year to use those resources to enrich the undergraduate experience for U-M students.

The council awarded its 2004-05 fellowships in its postdoctoral fellowship program “Teaching with Research Collections” to M. Eugenia Deerman, Angela Dillard, Matthew Edney and Elizabeth Miller.

Sponsored by the Andrew W. Mellon Foundation, the program offers senior and junior postdoctoral fellowships to promote the teaching of undergraduate students through the use of research resources of the academic libraries and archives on campus.

The fellows will develop and teach undergraduate research seminars based on the use of archives, manuscripts, books and other printed materials held by the Bentley Historical Library, Clements Library, Special Collections Library or any part of the University Library system.

“I am pleased to welcome these scholars to the University of Michigan community. This is an exciting program, one that brings together many strengths of the University,” says Provost Paul N. Courant.

“Undergraduate education is tremendously enriched as the Public Goods Council postdoctoral fellows help students explore and understand the scholarly collections of the University. The value of the collections is in their use, and this program increases that value.”

“We are grateful for the generous support of the Mellon Foundation and appreciate the continuing work of the Public Goods Council, both of which make this program possible.”

The council welcomes two senior fellows—Dillard and Edney—and two junior fellows—Deerman and Miller—for 2004-05.

A senior fellow is a scholar/ professor who is five years or more beyond his or her doctorate, a junior fellow is a scholar/professor who has received his or her doctorate within the past five years.

“The Public Goods Council is pleased to welcome another group of fellows to the campus. Each of these year’s appointees brings interesting and important historical questions to address through use of the special collections in the Bentley, Clements and University Libraries,” says Francis X. Blouin Jr., director of the Bentley Library and principal investigator of the program.

“Very few universities can offer this kind of experience. The intellectual challenges in the use of these historical sources are both sophisticated and extremely exciting. We remain grateful to the Andrew W. Mellon Foundation for funding this important initiative.”

Deerman, who is returning for a second year as a PGC fellow, is a visiting assistant professor in the Department of History. She earned a master’s degree in sociology and doctorate from U-M. Her dissertation was entitled “On the Side of Angels: Redemption, Race and Gender in the Politics of the Christian Right.”

Deerman’s fall colloquia in the history department are “Stories of Change: American Right & Left” and “American Women’s Movements.”

Deerman says she has worked closely with the Bentley to identify ways to attract undergraduate researchers, and she is working with two graduate students in the School of Information on studies of archival users intended to help the Bentley increase engagement with undergraduates.

Dillard, who will come to U-M in the Winter 2005 term, is an associate professor in the Gallatin School of Individualized Study at New York University.

Dillard, who earned her master of American culture and doctorate at U-M, will be a fellow in the Department of History. Along with teaching, Dillard will use her fellowship time away from NYU to finish the book manuscript, “Social Justice in the City: Preaching Social Change in Detroit from the 1930s to the 1960s.”

Dillard’s dissertation had a local focus. “From the Reverend Charles A. Hill to the Reverend Albert B. Cleage Jr.: Change and Continuity in the Patterns of Civil Rights Mobilizations in Detroit, 1935-1968.”

Edney is an associate professor in the department of Geography, Anthropology and American & New England Studies at the University of Southern Maine (USM). He also serves as a faculty scholar in the Other Map Library and Smith Center for Cartographic Education at USM.

Edney, who is a visiting associate professor in the Program in American Culture, completed two degrees at the University of Wisconsin-Madison, earning a master of cartography and a doctorate.

His dissertation focused on “Mapping Empire: British Trigonometrical Surveys in India and the European Concept of Systematic Survey, 1799-1843.”

Edney is teaching two history colloquia this semester, including “Spaces of Power, Designs on Place: Europe Maps the World, 1450-1800,” and “Mapping America: Cartographic Constructions of Territory and Identity.”

Miller, a visiting assistant professor in the Department in English Language and Literature, spent 2003-04 as a visiting assistant professor of English at the University of Oklahoma. She pursued graduate studies in the state of Wisconsin, culminating with a master of English literature and doctorate from the University of Wisconsin-Madison.

Concentrating on late-19th and early-20th century Irish literature at Madison, Mill- er wrote her dissertation on “The New Criminal Woman: Crime Fiction, Gender, and the British Culture at the Turn of the Century.”

She will work with the La-badie Collection and the Hu- manities holdings in Special Collections, and will teach the class "Print Culture and the Literary Object in Social- ist and Anarchist Literature of the fin-de-siècle.”

The Public Goods Council comprises academic units dedicated to the advance- ment of scholarship and culture that are not affili- ated with a school or col- lege within the University.

For more information, visit jwballar@umich.edu or provost/publicgoods/fellow.htm.
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Technology transfer continues strong growth in 2004

By Mark Maynard
Tech Transfer

The number of new invention discoveries, startup companies launched and license revenues resulting from U-M technology transfer activities all showed significant growth in fiscal year 2004, according to year-end results released by the Tech Transfer office.

During fiscal year 2004 (ending June 30, 2004), the University recorded 285 new invention disclosures from its researchers, 11 new business startups with U-M technologies and $11.7 million in license revenues. The University also entered into 73 new license agreements containing 129 invention files. The 13 new companies bring the total number of U-M startups launched during the last five years to 47. More than 60 percent of these new businesses are headquartered in Michigan, most in the greater Ann Arbor area.

“Tech transfer is no longer a spectator sport at the University of Michigan,” says Ken Nisbet, executive director of Tech Transfer. “Thanks to our talented researchers, supportive University leadership, hard-working Tech Transfer staff, and valuable business and community partners, we are putting U-M technology to work as never before. It’s exciting to be able to contribute to the economic vitality of our region and beyond.”

Last week, some highlights of technologies and business concepts from the University were on display at the annual Celebrate Invention reception. The event is designed to honor the more than 500 U-M inventors who have participated in technology transfer activities in 2004.

“The quality and diversity of research at the University of Michigan provides great strength to our institution and to our region,” says Fawwaz Ulaby, vice president for research. “We are pleased to honor our inventors with this annual event, celebrating invention with our business, university and community friends.”

In other technology transfer news, Michigan Gov. Jennifer Granholm last week announced a new program to reward successful tech transfer efforts.

Frieze, from page 1

pus—creating a density of activity, including dining options—that will be available day and night for students and faculty.

Coleman said preliminary plans call for a 7-story building that could include meeting rooms, video and audio production facilities, studios, classrooms, seminar rooms, or a small auditorium.

The academic units that will occupy the new space have yet to be determined. The Provost’s Office will guide a comprehensive planning effort to identify the permanent space that will best serve the program needs of each academic department.

Among those looking at options is LSA Dean Terrence McDonald, whose programs in Film and Video, Communication Studies, the Frankel Center for Judaic Studies, Near Eastern Studies, Asian Languages and Cultures, and Linguistics will be at least temporarily displaced during construction that is expected to begin in 2006.

The departments of Theatre and Dance that also occupy Frieze are already scheduled to move to the Walgreen Drama Center and Arthur Miller Theatre to be located on North Campus. In the end, McDonald said, LSA expects to have as much, if not more, academic space than it currently has in the Frieze Building.

“This is an exciting opportunity for us to participate in building a national model for the integration of academic and residential life,” McDonald said. “We are getting our valuable resources right where they need to be, in the enrichment of intellectual life for faculty and students.”

The addition of the first new residence hall in more than 30 years is one aspect of an overall plan to upgrade living, privacy, extended studies, including suite-style students identified in RLI studies, and teaching and learning in extended living, privacy, extended studies, including suite-style students identified in RLI studies, and teaching and learning in extended living spaces. The plan, which provides for nearly all of her 12 years on the board. In the past, however, needs that emerged were not part of a comprehensive plan for improving residential life. Over the years, she says, the list has grown longer and the needs have changed.

“This fall’s turn on the agenda,” McGowan said. “We have arrived at a point where issues of housing, issues of dining, and issues of living and learning with the informal opportunities for faculty and students to meet on neutral but nonetheless critical space, require us to move in this direction. The timing is just right.”

In addition to addressing the president’s goal of creating vibrant residential learning communities, Vice President for Student Affairs E. Royce Harper said, “This unique residence hall will set the pace for new standards of on-campus life. Students’ needs are evolving. RLI allows us to respond to those needs in ways that are effective and intentional, and to design innovative facilities like this one.”

“The new hall will accommodate the needs many students identified in RLI studies, including suite-style living, privacy, extended dining hours with a variety of food options and information technology,” said Director of University Housing and Assistant Vice-President for Student Affairs Carole Henry.

Coleman said the decision to demolish Frieze was not taken lightly, but the costs for renovating the historic building were far greater than those to replace it. Coleman said in its current state, Frieze is “wholly inadequate” as an academic space. The plan, however, calls for the adjacent Carnegie Library, another historic building, to be preserved and renovated.

“It is important to me that we save the Carnegie building. We’re considering making it into a digital library, which will echo its original purpose as a library but make it something students from across campus can use,” Coleman said.

The proposal for the new hall will come before regents in December, Coleman said. She hopes to have a proposed design to share with the community by summer or fall of 2005.

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Letters to the Editor

Use of the word ‘schizophrenic’

You should know that the use of the word schizophrenic to describe the weather in your caption under the photo on the front page (Oct. 4) is extremely offensive for the following reasons: 1) it is perpetuating stigmas about a very serious mental disorder and sets us back decades if not centuries, 2) to use the term schizophrenic in that manner implies “split personality,” which is a very inaccurate way to describe this disorder of perception, thinking and emotion that affects 1.2 percent of the population worldwide; 3) on this campus there are people who have witnessed schizophrenia in their families, or may themselves be struggling with trying to attend school while recovering from the acute effects of the illness and this is devastating to see in print; and 4) there are many researchers, like myself, whose work is based on finding ways to promote recovery and to get people back to school and to invest in administrative systems by moving our business transactions to the Web when it is practical to do so,” says Timothy Slottow, executive vice president and chief financial officer. “It makes sense to streamline our processes when we can.”

Pay stubs from page 1

with the self-service option.*

Viewing the information on the Web has advantages. Information is available when the payroll is processed, which is several days before it would be received in the mail. Historical pay stub information also is available, so employees can rely on Wolverine Access as a repository of information from prior pay periods.

Employees need to know their UMICH (Kerberos) password to access their personal information. The Information Technology Central Services Accounts Office (http://www.itcs.umich.edu/ accounts/) can provide assistance to employees who do not know their UMICH password.

This self-service feature will reduce the number of printed direct deposit advices mailed to employees homes each month. The University mailed pay stubs from 42,000 employees before this service started. “We’re hoping to cut that number down dramatically by the time we’re through,” Tullier says.

“The service is a good example of how we can leverage the University’s ebusiness://www.umich.edu/~hraa/ systems by moving our business transactions to the Web and when it is practical to do so,” Tullier says.

The University Record rarely responds to letters to the editor, but we received a number of comments similar to those you read here and wanted to express our regret at the offense our photo caption has caused. It was not our intention to cause anyone discomfort. The points made by the authors regarding the seriousness of the illness, our mistaken representation of schizophrenia as something with two personalities, and our causal use of the term are well taken.

Michigan Visiting Nurses offer immunizations

The Michigan Visiting Nurses (MVN) will hold fall immunization clinics at many sites in southeast Michigan. MVN clinics will be held October through December and are open to the general public, 18 years and older. Flu shots for children 12 years of age and older who are accompanied by a parent or guardian, also will be available at select sites. Currently, the U-M Health System is following Centers for Disease Control guidelines and asking all healthy adults to forgo getting a flu shot because of a shortage of the vaccine.

Businesses may contact MVN at http://www.umvn.org to schedule an on-site flu immunization clinic for employees.

For a complete list of sites, call MVN at (734) 677-0020 or visit its Web site.

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Participants in Black English case remember obstacles, rewards

By Kate Tomkie
University Record Intern

The Brown v. Board of Education case only did so much to further democracy, said Ken Lewis, partner for the law firm Plunkett & Clooney, during an event commemorating another landmark case.

“Brown v. Board didn’t go far enough—it only got us in the classroom. It didn’t develop the procedures to help educate [Black] students,” he said.

Lewis and others met in the Modern Languages Building Oct. 1 for the 50-year reunion of the group of key participants in the 1979 case, Children of Martin Luther King Jr. Elementary School v. Ann Arbor District Schools, better known as the “Black English case.”

The suit was filed and won on behalf of student speakers of Black English, a dialect that put them at an acute educational disadvantage, teachers told me, ‘Why, he or she doesn’t even know their colors,’” she said. “I wondered, did the students really not know their colors, or were they discouraged from displaying what they had learned?”

Robin Thomas, a then-student of the school who currently teaches at Dicken Elementary in Ann Arbor, said the emotional damage caused by her teachers’ discrimination and ignorance is a lasting reminder of the students’ need for the lawsuit.

“[Black students] were always in the lowest reading group, because if you were Black it was expected that you were going to be a slow reader,” she said. Thomas said there was a positive side to her experience, however.

“I believe that my background at King School helped me realize that I wanted to understand students who struggled the hardest,” she said.

The Department of Linguistics sponsored the commemorative events Oct. 1-2.

Obituary

Nathan Thomas Whitman

Nathan Thomas Whitman, 79, died Aug. 28 at University Hospital. He was professor emeritus of the history of art.

A native of Rome, N.Y., Whitman received a bachelor of arts in French literature, summa cum laude, from Bowdoin College in 1946, his A.M. in fine arts from the Harvard Graduate School in 1947; and his doctorate “with great distinction” from Harvard in 1955.

In his four decades at U-M (1950-90), Whitman served with distinction in a wide range of capacities within the Department of the History of Art, including as chair from 1979-82. He also was director of the Honors Program (1955-62), departmental bibliographer (1959-68 and 1981-86), master of arts adviser (1964-84), director of graduate studies (1968-71), director of the program for departmental undergraduate majors (1972-78) and acting master of arts adviser (fall 1983 and 1986-87).

Within the University at large, he served as a member of the Fine Arts Division Research Committee of the Horace H. Rackham School of Graduate Studies (1963-68) and chaired the Rackham committee to review the doctoral program in the School of Architecture and Urban Planning (1987).

A specialist in the art and architecture of the Renaissance and Baroque Italy and France, Whitman was the author of a wide range of articles for professional journals and a book on the 17th century draughtsman Raymond Lafage (Nijhoff, The Hague, 1967).

In 1983, he co-curated with his former student, Professor John Varrinno of Mount Holyoke College, an exhibition of papal medals, supported by a grant from the National Endowment for the Arts. The exhibition was shown at the Museum of Art, at Mount Holyoke and at the University of Chicago. Accompanying the exhibition was a rich scholarly catalogue that stands as the benchmark publication in its field.

Whitman’s numismatic interests and collecting also extended into the realms of ancient Greek, Roman and Byzantine coinage and Napoleonic commemorative medals.

A master teacher from the level of the introductory survey to the graduate seminar and an inspiring mentor for doctoral candidates, Whitman established an indelible reputation as a person who summoned a high degree of excellence from students.

At a symposium held at the University in honor of his retirement in 1990, returning and current students alike spoke with awe of the brilliance of his scholarly insights, the ways in which he sparked their intellectual response, and the wry humor that leavened his teaching and advising.

To every activity Whitman brought his wisdom, integrity and profundity in the realm of ideas. He was an omnivorous reader, drawing both the popular and the arcane into the web of his intellectual curiosity. Mercurial in temperament, his tastes in classical music favored both the structural rigors of Bach and the shifting moods of Wagner and Mahler. Whitman’s unique presence and multiple accomplishments stood as an enduring legacy to the University.

A mass of Christian burial was held Sept. 3 at St. Mary Student Parish, with Rev. Thomas Firestone officiating. Interment was at Forest Hill Cemetery.

Surviving Whitman are his wife, Gretchen, and his sister, Ann, of Bridgewater, Mass. —Submitted by Marvin Eisen, professor emeritus of the history of art.

NEWS BRIEFS

Regents to meet Oct. 21 at U-M-Flint

The Board of Regents will hold its monthly meeting at 2 p.m. Oct. 21 in the Michigan Rooms of the Harding Mott University Center on the U-M-Flint campus. Individuals with disabilities who wish to attend the meeting and need assistance should contact the Office of the Vice President and Secretary of the University in advance at (734) 764-3883.

The University Record takes a Fall Break

The University Record will publish an abbreviated issue due to Fall Break. The issue will be distributed Oct. 18 in racks around campus and through U.S. and campus mail. The Record will resume its normal publication schedule Oct. 25. To view the Record’s 2004-05 publication schedule, visit http://www.umich.edu/~urecord/advertisements/0405.shtml.

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New addition to Bentley Library opens

By Joanne Neblt
News Service

The construction of a 34,000-square-foot addition to the Bentley Historical Library has been completed, nearly doubling the library's original space.

The $5.8 million project, approved by the Board of Regents in 2002 with construction work underway in June 2003, was substantially completed in September, giving the library additional office and workspace for the staff of the University Archives and Records Program. This program transfers inactive historical records of the University to the Bentley and then arranges, describes and makes them accessible for researchers. A conference room with seating for 12 and expanded storage space with 21,000 linear feet of shelving in the north stacks also were added.

Infrastructure for future expansion of 25,000 linear feet of shelf space in the new south stacks is included in the addition. This expanded shelving space will double the capacity of the library to preserve historical manuscripts, archives, maps, printed and photographic materials, and more. Currently this space is without shelving, a project that should be underway by winter 2005.

A new lab will enable conservators to continue their work to preserve the documentary heritage of U-M and the state of Michigan. Updating of many of the library's resources, including heating, ventilation and the state of Michigan, Bentley Library is constantly growing," says Francis X. Blouin, director of the Bentley. "While much new information comes to us in digital form, paper remains a popular medium for records, and these paper-based records require space. This new space will enable us to continue our work building the collections and preserving those collections. It comes at the nick of time. We are exceedingly grateful to the regents and the administration of the University for recognizing this critical need to properly house this important and much-consulted intellectual resource."

In 1935, the regents charged the Bentley with the responsibility of serving as the official archives of the University and to document the history of the state and the activities of its people and non-governmental associations and organizations. Those collections were housed in the basement of the Rackham Building under the auditorium. Offices and a reading room were in the building's west wing. The current building was constructed in 1975 with 33,000 gross square feet.

In its nearly 70-year history, the library has amassed extensive holdings on the history of the state and the University, including more than 30,000 linear feet of archives and manuscripts, 60,000 printed volumes, 1.5 million photographs and other visual materials, and more than 10,000 maps. The library’s holdings are used by Michigan’s citizens, University students, faculty, staff, alumni and administrators, scholars from around the world, and others.

The latest addition to the Bentley used the talents of Jekling, Lyman & Powell Associates of Birmingham, the same firm that designed the library’s original structure and whose neighbor, the Gerald R. Ford Presidential Library. The general contractor for the project was F.J. Jones of Brighton.

A slide show of the work on the addition as it progressed from July 2003 to September 2004 is available at http://www.umich.edu/~blh/blh/exhibits/blhconst/blhconst.htm.

By Dave Reid
HR Communications

Instead of completing paper forms, faculty and staff for the first time can choose to elect benefits online with eBenefits through Wolverine Access during this year’s Open Enrollment period, Oct. 18-29. With Web-based eBenefits, employees can access a summary of their current elections and make changes for the 2005 calendar year from any computer with an Internet connection.

Employees without access to an Internet-connected computer can take advantage of new eBusiness computer labs that will operate throughout the Open Enrollment period. The labs will be staffed both with technical support personnel and benefits representatives to help employees with benefit plan questions or the need for technical assistance.

Using eBenefits—whether from home, office or an eBenefits lab—requires a uniqname and UMICH password. More information about uniqnames and UMICH passwords is available at http://www.umich.edu/accounts/. Whether employees decide to use paper or Web-based enrollment, it is important to use only one method. Web enrollments will override paper when both are utilized.

For more information, visit http://www.umich.edu/~benefits/events/eoe/labs.htm or call the HR/Payroll Service Center at 5-2060 (campus), (734) 615-2000 (local off-campus calling) or (866) 647-7657 (toll-free, long-distance calling). Flint campus employees can reach U-M-Flint Human Resources at (810) 762-3150. U-M-Dearborn Human Resources can be reached at (313) 593-5190.

Bentley Director Francis Blouin, Associate Provost for Academic Affairs Janet Weiss and Provost Paul N. Courant perform ribbon-cutting duties at a ceremony in honor of the new addition.

The new addition nearly doubles the library’s original space.

The latest addition to the Bentley Library opens
Engaging the senses

By Guany Lim
University Record Intern

Springtime may be in the distant past for Michiganers, but looking at Mike Gould’s latest pictures from his mushroom hunting expedition last April, one could almost feel the warm breeze blowing.

Gould is an audio engineer, a writer, a Web designer and a mushroom lover. He also is a computer systems consultant and photographer at the School of Education (SOE). There, he supports and maintains computers for faculty and students, and gives seminars on computer and photographic issues for faculty and staff.

Every spring, Gould disappears for a week with a group of fellow “rooms,” or morel hunters. On what is called “Room Quest,” they head for a secret spot beside a lake in Michigan’s Lower Peninsula to hunt for morel mushrooms. Don’t bother asking him where the spot is—he won’t say.

“Mushrooms have the strongest following after truffles, and they taste really good, sort of like mushrooms on steroids,” Gould enthuses.

Morels come in brown, gray, black and white, and most of the colors resemble that of surrounding leaves. “You have to look really hard for them. On some days you might find 10, on others 2, 500,” Gould says. “And there is only a short window of time to find them.”

Apart from the weekend quest, Gould goes around to spots in Ann Arbor, where smaller quantities of morels can be found. For those who might be inspired to go mushroom hunting next spring, Gould cautions: “Research about mushrooms on the Web, and go out with somebody who already knows how to do it. You don’t want to eat a mushroom that is poisonous.”

His job at SOE is to help ensure that the school’s computers run smoothly, and includes helping to maintain the wireless network. What keeps him going is that his work allows him to do what he loves.

Gould started getting serious about photography 10 years ago. “My favorite subject in photography is people. I want to capture the moment of somebody being themselves.” He has been able to do just that, both at SOE, and as a volunteer photographer for the Ann Arbor Blues and Jazz Festival.

At the school, he covers staff, faculty and students in action at conferences and educational events, and he recently began taking pictures at the Big House, where a number of education students play football. He also loves photographing the festival and recently had some of his work featured in an exhibit at the Ann Arbor office of the law firm Dykema-Gossett. “I feel I do my best work photographing musicians. There is a concentration of emotion and focus in the performances that makes for great photography.”

His interest in photography has blended well with his love of mushroom hunting, and he enjoys taking photos on the morel hunts.

The combination is a pleasing one to Gould, who likes to tap into all of his senses.

“Everything I do involves technology in some way. I use technology to preserve and record what my senses tell me,” Gould says. “I use my senses to see, hear, taste or feel what I can of what is out there. Then I try to convey that to others via my writing, recording or photography.”

U-M Health System celebrates 1,000th cochlear implant

By Krista Hopson
UMHS Public Relations

The Cochlear Implant Program at the U-M Health System (UMHS) reached the 1,000th cochlear implant surgery on Oct. 2. Heather Whitestone McCallum, Miss America 1995 and Cochlear™ Nucleus® implant recipient, helped the program kick off the celebration.

The event included a fund-raising silent auction and gala dinner to benefit the program’s Children’s Fund. Whitestone McCallum and Larry Burns, vice president of research and development and planning at General Motors, served as the guests of honor and discussed their experiences with hearing loss and how cochlear implantation has affected their lives. Burns received his cochlear implant at U-M.

Cochlear implants are electronic devices that bypass damaged hair cells in the inner ear and stimulate the hearing nerve directly. The implants can provide useful hearing and improved communication abilities to those who receive little or no benefit from hearing aids. They are approved for use in adults and children as young as 12 months of age.

The U-M Cochlear Implant Program has provided the devices to deaf children and adults for 20 years. The program was established in 1984 with the implantation of a single channel device in an adult. The first multichannel device was implanted in 1986. The program has participated in several clinical trials to evaluate new technology and has performed research in several areas related to cochlear implants. The youngest child to receive an implant at U-M was 11 months of age at the time of surgery.

Currently, UM performs about 100 cochlear implant surgeries a year, making it the largest program of its kind in the nation. To learn more about the program, visit www.med.umich.edu/oto/colade/index.htm.
Faculty Perspective

Regents extend affirmative action policy to graduation

By Keith ln, associate professor, School of Dentistry

This article provides an update to the infiltration of the Board of Regents’ affirmative action policy into the educational process, and presents new facts that have surfaced in a resulting lawsuit. The case involves a teacher’s contractual right to professionally judge and assign a scholastic grade for the quality of a student’s work and to have the teacher’s assigned course grade recorded on a student’s academic transcript without arbitrary interference by administrators (see The University Record, vol. 37, No. 23 p. 4; October 11, 2004; http://www.umich.edu/~urcoid/0102/Apr01_02/15.htm). The regents are trying to have the court dismiss the case on a technicality (the Doctrine of Res judicata question) and not on the substance or merit of the case.

New facts

The Ann Arbor News reported on Aug. 26, 2002 that “[Dean William J. Kotowicz’s] secretary, Diane McFarland, said her boss is highly respected at the school and has done a great deal to promote diversity there, showing great support for students who are more than an employment contract. The professors’ property interest arises from an employment contract and is defined by the terms of their university appointments when tenure was awarded, and rises to a higher level than an employment contract with a private employer. [Garnor v. MSU, 185 Mich. App. 750, 758-59 (1999), citing, Id of Regents of State Colleges v. Roth, 408 U.S. 564, 578 (1972)].

In addition to a property interest, a user or custom can form a binding contractual relationship when it is: (1) deeply rooted in the business or profession, (2) universally accepted, (3) necessary, (4) followed or used, (5) publicly known, and (6) the parties who made the contract are both cognizant of the usage. The statements made by the Dean of Dental, the Dean of Dentistry, and members of the faculty are deeply rooted and universally accepted. They are necessarily followed and used by governing boards and teachers of the dental school. They are publicly known by students and parents. This usage and custom meet the requirements established by the Supreme Court of the U.S. for forming a binding contract between the Board of Regents and a teacher to professionally judge and assign a grade for the quality of a student’s work and have the teacher’s assigned course grade recorded on a student’s academic transcript regardless of the student’s age, race, gender, ethnicity, or political ideology.

Breach of contract

The Board of Regents has ultimate authority over grading, promotion and graduation of students. On Dec. 15, 1999, each regent was served a complaint demanding the facts of this matter. The regents gave special treatment to a minority and female students and breached the contractual rights of a panel of four teachers by “arbitrarily” rejecting the “F” grades the teachers had unanimously assigned the students on a competency examination. On May 12, 2001, the regents conferred doctor of dental surgery degrees to students who: (1) never removed their academic deficiencies; (2) have invalid transcripts, (3) will provide sub-standard health care to society; and (4) may injure or kill an innocent patient. Because the present Board of Regents and their administrators do “arbitrarily” change, reject or refuse to record a teacher’s professional judgment and assigned grade, teachers should stop judging and assigning grades for the quality of students’ work. If teachers stop judging and assigning grades, the Board of Regents would have no legal or moral basis to certify to an employer, legitimate reason to breach a teacher’s contractual right to judge and assign a scholastic grade, to have their assigned course grade recorded on a student’s academic transcript and to have the court dismiss the case on a technicality (the Doctrine of Res judicata question) and not on the substance or merit of the case.
Collaboration characterizes local agencies

Editor’s Note: Joan Dougherty of the Community Action Network (CAN)—an agency that provides programs and services to two dozen public housing sites—gave opening remarks at the recent kickoff for the U-M United Way Campaign. Dougherty said not only is CAN a United Way agency, but it also is a provider of services to other organizations funded by the program. The following excerpts were part of her presentation:

“Most people in Ann Arbor—and I was among them until not too long ago—don’t believe real poverty exists within our city boundaries—or even in neighboring counties. We think of it as something that exists in other countries, or maybe the Deep South.

“But it does exist here, in the shadow of this world-class and

world famous university. …

“Not long ago, a woman moved into Hikone [low-in- come housing]. She had several children. She came from a local shelter, Safe House to be exact. Safe House, by the way, is a United Way-supported agency. As we always do, our staff visited with this woman to see what kinds of things she needed. We made a list, and procured furniture from several agencies. One of these, Friends In Deed, is a United Way-certified agency.

“Her school-aged children started coming to the on-site community center we operate, where they received homework help, participated in nature club and came with us to the local library every week. The youngest girl enrolled in our on-site Girl Scout troop. CAN and Girl Scouts collaborate so that our public housing kids, too, can experience that mainstream experience of wear ing a Girl Scout uniform and taking part in its enriching experiences. Girl Scouts, by the way, is a United Way-supported agency.

“The mother took advantage of the twice-monthly food deliveries to our community center, courtesy of Food Gatherers. CAN and Food Gatherers collaborate, too. In addition to the food drop offs, CAN staff goes to the Food Gatherers warehouse twice a week to load up on food—because we figure children dinner at our centers. And as you probably guessed, yes, Food Gatherers, too, is a United Way-supported agency.

“This past summer, her children participated in the free six-week summer camps, which CAN organizes in the community center. But two of them experienced another treat. CAN nominated these kids [for]—and they received—full scholarships from Washtenaw Camp Placement Association—so they went to 12-day overnight camps. And yes, Washtenaw Camp Placement is also United Way supported.

“When a child had a dental emergency, it was Hope Dental Clinic where CAN was able to fit him in for a same-day extraction. CAN and Hope Dental have an ‘understanding’—and we are able to get our children appointments for emergencies and Head Start check-ups. And of course by now, you know what I will be telling you next: Hope Clinic received United Way funds.

“The list of services CAN provides goes on and on. But so does the list of agencies with which we collaborate to make this happen. SOS and the Salvation Army are available when families get behind on their bills and are threatened with eviction or DTE shutoffs. They, too, are United Way fund recipients.

“In another family we serve, a parent struggled to keep her temper under control as her teenage daughter discovered the art of dis course and practiced it—al naeum—on her mother. It was Ozone House—another United Way agency—where we took this teenager when things threatened to get out of control.

“Here is a little known fact: About 30 percent of our fami lies living in public housing have received asylum in the U.S. At both sites we serve, we have families that fled Iraq during the Saddam Hussein regime, and there are a fair number of Somali families as well. We avoided Washtenaw Literacy to offer an on-site ESL class, which we combined with a First Steps program. Washtenaw Literacy is part of the United Way family.”

To contribute to the University’s UnitedWay effort, go to http://www.umich.edu/~gonet/umw/04pledgecard.pdf, print the pledge card and return it to 6008 Fleming Administration Building, campus zip 1340.
By Diane Brown
Facilities and Operations

TCOP offices open daily
Three Department of Public Safety (DPS) neighborhood offices now are open each weekday from 9 a.m. to 5 p.m. The offices are on the first floor of Wolverine Tower and the lower level of the Palmer Commons and Purpoint Commons. DPS officers will be available to assist with lost and found property, take a police report or talk about campus safety initiatives coordinated through the Team Community Oriented Policing (TCOP) efforts. The DPS main office remains in the Campus Safety Services Building at 1239 Kipke Dr.

Robbery suspects remain at-large
DPS investigators are seeking information regarding two Black males approximately 18-21 years old who reportedly robbed a student at 3 a.m. Sept. 16 near the intersection of Hubbard and Beal avenues. The student told police he was being chased as he walked north toward his apartment when he was approached by the two men wearing gray ski masks over their faces. One suspect brandished a knife and demanded his wallet. After not finding any U.S. money in the wallet, he threw the wallet on the ground and the two fled in a yellow, mid-sized car.

Police officials encourage campus pedestrians to walk with a friend or co-worker whenever possible and to promptly report to the police any suspicious activity.

Anyone with information about the incident is encouraged to call DPS at (734) 763-1131 or the University’s Anonymous Tip Line at (800) 863-1355.

Two sexual assaults filed
A West Quadrangle resident reported to DPS Sept. 19 that her former boyfriend had sexually assaulted her earlier in the month. The suspect does not attend U-M. In a second incident, a staff member at C. S. Mott Children’s Hospital reported Sept. 21 that she had been fondled by a patient’s grand-uncle. DPS continues to investigate both incidents.

Four burglaries reported in September
A set of football tickets and $55 cash were reported stolen in September campus burglaries. A Mary Markley Hall resident reported to DPS that his football tickets were taken from his home Sept. 21 after he left his room unattended and the door propped open for two hours. The suspect does not attend U-M. At 3:45 p.m. on Sept. 14, a 27-year-old male an introduction to a burglary suspect located the man matching the witness’s description in a second office with a set of University keys. Nothing was reported missing from either office. The campus visitor was released pending warrant authorization from the county prosecutor’s office.

In a fourth incident, a 29-year-old North Arbor man was arrested Sept. 22 outside the Harlan Hatcher Graduate Library after staff reported to DPS that an unknown man was trying to break into a library office. The responding police officer located the man matching the witness’s description in a second office with a set of University keys. Nothing was reported missing from either office. The campus visitor was released pending warrant authorization from the county prosecutor’s office.

Stolen car recovered in Ypsilanti Township
A U-M student’s 1992 Saturn, last seen Sept. 3 in Lot M27 on Ann Street, was recovered Sept. 17 in Ypsilanti Township by the Washtenaw County Sheriff Department. The contents of the trunk were missing, and the ignition had been damaged.

Thief posing as repair person flees
Three ultrasound transducers, valued at $12,000 each, were reported stolen from the Radiology Department of University Hospital after staff observed an unknown man near the equipment. When staff questioned the man’s presence, he explained that he was performing a service call on the equipment. However, while staff checked the service response log and determined he was not registered, the suspect fled. He was described as being in his late 20s and 6 feet tall with a medium build. He was wearing a white business shirt.
Reported on-campus crime drops in 2003

By Diane Brown
Facilities and Operations

On-campus crime reported in 2003 at the University dropped from 2002 in all but one major crime category, Department of Public Safety (DPS) officials announced Oct. 5. Enhanced security measures implemented in the residence halls during 2003 were credited with much of the crime reduction.

On-campus robberies fell 69 percent, arson 59 percent, burglaries 55 percent and aggravated assaults 41 percent.

The one category that increased was forcible sexual offenses, which went from 15 to 17. This category includes forcible rapes, sexual assault with an object and fondling.

“We are very encouraged that criminal incidents on our campus fell in almost every category from 2002 to 2003,” says DPS Director William Bess. “However, we continue to be concerned about the reports of sexual assaults, including acquaintance rape and unwanted touching. We’re hopeful that this year’s campaign by U-M’s Sexual Assault Prevention and Awareness Center will raise awareness and reduce these incidents.”

The statistics, which were released in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, show on-campus burglaries dropped from 150 in 2002 to 67 in 2003, including a reduction in the residence halls alone from 100 in 2002 to 48 in 2003. Additionally, on-campus robberies dropped from 13 to four, on-campus aggravated assaults from 17 to 10, arson from 17 to seven and motor vehicle thefts from 17 to 16.

Enhanced security initiatives implemented in the residence halls in 2003 included a 24-hour controlled-access program, which requires that external hall doors be locked 24 hours a day, increased security and police patrols; regular door-to-door informational campaigns by housing security and police officers; installation of automatic door locks on restrooms and individual room doors; and installation of surveillance cameras in building entrances.

“In addition to the residence hall initiatives, we also increased foot and bike patrols by our police officers and we arrested at least three individuals who we believe greatly contributed to our 2002 statistics,” Bess says.

“But public safety is everyone’s responsibility. Without the campus community’s cooperation and attentiveness to personal and property safety, we would not have realized this success.”

Arrests and citations for other violations, not including driving offenses, also fell—on-campus liquor law violations dropped from 485 to 465, drug law violations from 66 to 36 and weapon law violations from 9 to 4. Additionally, jarycenes dropped 10 percent, from 1,387 to 1,244.

“This attention to personal and property safety is an ongoing process, however,” Bess says. “Since our community population changes each year, our education and prevention efforts must be given our continued attention.”

Humor, from page 1
image as a way of testing hypotheses. The use of the database is bound by complex guidelines, including that faculty and graduate students cannot change a cartoon and then publish it as their own. U-M also is adding to the search function of the database so it encompasses categories that will be of use to academic researchers. The Knight-Wallace Fellow at Michigan brought Mankoff to campus two years ago, says Charles Eisendrath, who directs the program and is organizing Humor at Michigan. Then Eisendrath asked administrators at the Psychology Department if they would be interested in bringing Mankoff back for a lecture series, which they did last year.

Eisendrath then coordinated modest funding to do the three-year pilot humor program, with support from the Institute for the Humanities, the Rackham Graduate School, the Department of Psychology, the Depression Center and the fellows program.

Eisendrath is excited about the possibilities. “Nobody really understands why humor exists. What is the evolutionary function of humor, for example? That’s the kind of query we’re all interested in. What are the physiological manifestations? What happens to your brain? What happens to your senses? Would it be of any use to people who are depressed? Do other species have it?” he asks.

“Is it exciting to essentially be starting a brand new field?” Eisendrath says. “Michi...
CURRENT EVENTS

October 11-November 1

Monday, October 11
Fair: University Health Services Registration 2-4 p.m., Wolverine Tent. The tents are an opportunity forlineno and survivors to learn more about the benefits and opportunities prior to this year’s Open Enrollment Period, Oct. 19-Oct. 31. The registration will include a list of the two new provider preferred provider organization (PPO) plans—M-CARE PPO PLUS and Blue Cross Blue Shield of Michigan Blue PPO—available in 2005. The 2005 rates and coverage levels will also be discussed.

LECTURES

Poetry Reading: Visiting Writers Series: Matthew Sweeney, 5 p.m., Downtown Hall Room 2127. Sponsored by the Department of English and Office of the Provost, 615-3170.

Seminar: Nancy Beresford-Kroeger, Building Skills in Classrooms Setting (Part II), 2:30-5:30 p.m., Palmer Commons Room 103. Sponsored by the Office of the Dean of Students, 764-0648.

Reception: Faculty Women’s Club (FMC) Fall Reception, noon-2 p.m., Michigan League, Ballroom. Sponsored by the Office of the Provost, 615-3170.

Poetry Reading: Visiting Writers Series: Matthew Sweeney, 5 p.m., Downtown Hall Room 2127. Sponsored by the Department of English and Office of the Provost, 615-3170.

Poetry Reading: Visiting Writers Series: Matthew Sweeney, 5 p.m., Downtown Hall Room 2127. Sponsored by the Department of English and Office of the Provost, 615-3170.

Tuesday, October 12

LECTURE

Lecture: Margaret Winslow-Worman. Iowa City Community Lecture Series: Nancy Foster, Cultivating Peace, 1:30 p.m., Michigan League Ballroom. Sponsored by the University of Michigan student scholarship fund. Sponsored by the Waterman Alumni Group, (747) 663-1619.

LECTURES


Lecture: Rayed Hifaiwos, Writing an International: A Woman Who Struggles, Spies and Lies, 6:30-8:30 p.m., Haven Hall, El Dorado Room. Hifaiwos, a former professor, will use her experiences as an instructor in the student in the former Eastern European Brick and as a woman to write a new story and a new life, she will also sign copies of her newest work, “SHIFT ZONE.” Sponsored by the International Relations and Sigma Rho, 746-5058.

Poetry: Froggely Tale, 6:30 p.m., Rackham Amphitheater. Sponsored by the 1st Floor, Center for Jadud Studies, 746-9588.

SEMINARS

Seminar: Philip Horkay, Effective, Efficient, Equity Hall, Room 100. Sponsored by the Center for Rackham and Graduate Transfers and Action, 746-5058.

Poetry Reading: Visiting Writers Series: Matthew Sweeney, 5 p.m., Downtown Hall Room 2127. Sponsored by the Department of English and Office of the Provost, 615-3170.

LECTURE

Lecture: Anne Waldman, 8 p.m., Residential College Auditorium. Sponsored by the Department for Japanese Studies, 746-6307.

LECTURE

Lecture: Marcus Stone, Establishing the Cause of Exercise Associated Muscle Damage (CAME) in Athletes, noon-1 p.m., Kinesiology Building, Auditorium. Sponsored by the Division of Kinesiology, 746-1434.

LECTURE

Lecture: Elizabeth Camp, Why Metaphors Matter: Communication, Thought and the Principle of Expressibility, 3 p.m., Msez Hall, Room 2356. Sponsored by the Department of Philosophy, 746-2330.

LECTURE

Lecture: William T. Smith Lecture Series, Lisa Shin, 3 p.m., C. C. Little Building Room 1529. Sponsored by the School of Business Administration, 746-4574.

PRESENTATIONS

Presentation: Dr. John Lowe, Sticky Cells & Signals: Glycan-Dependent Cell Recognition, 12:10 p.m., Johnson Rooms A-C. Sponsored by the Department of Molecular, Cellular and Developmental Biology, 746-4574.

Poetry Reading: Visiting Writers Series: Anne Waldman, 8:30 p.m., Residential College Auditorium. Sponsored by the Department of English and Office of the Provost, 746-3510.

Thursday, October 14

Poetry Reading: Visiting Writers Series: Edward Finn, 3 p.m., Michigan League Ballroom. Sponsored by the Department of English and Office of the Provost, 615-3170.

LECTURE


LECTURE

Lecture: Conversations on Empire Series, H.E. Newton Nkpadili, A Legacy and Challenge Europe, 4 p.m., University Union, Room 1529. Sponsored by the Center for European Studies and European Civilization, 615-7177.

LECTURE


LECTURE

Lecture: Anne Waldman, 3 p.m., Michigan League, Yoga Mandala Theatre. Seven-hour lecture audition for a Broadway show. Sponsored by the School of Music, 746-2528.

LECTURE

Lecture: Peng Peng Zhang, 3 p.m., ALAP and Europe Europe, 2:00 p.m., Palmer Commons Room 103. Sponsored by the Center for Research on Learning and Teaching, 746-5058.

Wednesday, October 13

ART EVENTS

Art Exhibition: The School of Art and Design exhibit ‘Deck Series’ features a new series of paintings by Professor Ted Ramsay. Presented at the University of Michigan. Sponsored by the Office of the Provost, 615-3170.

Friday, October 15

LECTURE


LECTURE


LECTURE

Lecture: cyan D’OL, Matter: Communication, Thought and the Principle of Expressibility, 3 p.m., Msez Hall, Room 2356. Sponsored by the Department of Philosophy, 746-2330.

LECTURE

Lecture: Justin Fallon, Regulating Synaptic Plasticity, 12:10 p.m., Johnson Rooms A-C. Sponsored by the Department of Molecular, Cellular and Developmental Biology, 746-4574.

LECTURE

Lecture: William T. Smith Lecture Series, Lisa Shin, 3 p.m., C. C. Little Building Room 1529. Sponsored by the School of Business Administration, 746-4574.

LECTURE

Lecture: William T. Smith Lecture Series, Lisa Shin, 3 p.m., C. C. Little Building Room 1529. Sponsored by the School of Business Administration, 746-4574.

LECTURE

Lecture: Anne Waldman, 8 p.m., Residential College Auditorium. Sponsored by the Department of English and Office of the Provost, 746-3510.

Saturday, October 16

Concert: Afro World Music Festival, Marcello, 7:30 p.m., the Morris Moule Auditorium. Sponsored by African Studies. Sponsored by the University Musical Society, 746-2338.

LECTURE

Lecture: Rafael Chaves, 9 a.m., James and Anne Aubrey Centre. Sponsored by the University of Michigan, 746-2338.

LECTURE

Lecture: John Lowe, Sticky Cells & Signals: Glycan-Dependent Cell Recognition, 12:10 p.m., Johnson Rooms A-C. Sponsored by the Department of Molecular, Cellular and Developmental Biology, 746-4574.

Poetry Reading: Visiting Writers Series: Anne Waldman, 8:30 p.m., Residential College Auditorium. Sponsored by the Department of English and Office of the Provost, 746-3510.

Sunday, October 17

LECTURE


LECTURE

Lecture: David Remes-Ferriso, A Philosophy of the Forest, 2:30 p.m., Matthaei Botanical Gardens, Auditorium. Sponsored by the Matthaei Botanical Gardens and Nicholas Arboretum, 764-9950.

LECTURE

Lecture: Musical Concert, 7:30 p.m., Michigan League, Lyda Mendelsohn Theatre. Sixteenth dancers audition for a Broadway show. Sponsored by the School of Music, 746-2528.

Monday, October 18

Workshop: Intermediate SALS, 8:30 a.m.-noon, Workforce Development, 742-2528. Sponsored by the Office of the Provost, 746-3035.

LECTURE

Lecture: Scaling Up, 11 a.m., Frankel Center for Judaic Studies, 746-9407.

LECTURE

Lecture: Scaling Up, 11 a.m., Frankel Center for Judaic Studies, 746-9407.
Featuring Events
Tamara Williams
Memorial Lecture Oct. 13
Douglas Bilings, a senior asso-
ciate in research and eval-
uation for the international health organization Ipas, will deliver the annual Tamara Williams Memorial Lecture at 7 p.m. Oct. 13 in Auditori-
um 1324 of East Hall. 
Bilings was a student and 
Family Housing Services, who was 
killed by her boyfriend in 1997. The annual lecture is 
meant to communicate 
her life, raise awareness of 
domestic violence issues, and 
increase interest among 
faculty members and stu-
dents in research and training 
topics in the area of 
family violence.

Bilings, who coordinates ac-
tive and informative research on sexual violence, abortion, 
post-abortion care, and sexual 
and reproductive rights of 
youths in the city of Mexico City, 
will discuss "Gender-based 
Violence throughout Our World: How Do We Move Toward 
Solutions?"
The Williams lecture is 
sponsored by University Housing, School of Social Work, 
Assault Prevention and Awareness Center, 
Interdisciplinary Center, and the Interdisciplinary Re-
search Program of Violence Across the Life Span.

For more information, call (734) 764-9517.

Keeping up with the Jones’ Pulitizer-prize-winning novel-
ist Edward P. Jones will read from his work at 5 p.m. Oct. 14 in 
Michigan League Ballroom.

Jones won the 2004 Pu-
litzer Prize for his book "The Known World." Of 
Psychology, and the Women’s Studies Program, 744-3907.

Lecture: Leslie Gay-Queer Research 
Initiative Lecture, Steven Seidman, Queer Life 
Studies, 8 a.m.-noon Oct. 26, in the Michigan League. 
For more information, call (313) 587-5875.

Former United Nations 
curator here Oct. 21
Mary Robinson, former U.N. high commissioner for human 
rights, first woman president of 
Ireland, and professor at 
Columbia University, 
will present the William W. Bishop Jr. Lecture in International 
Law at 4 p.m. Oct. 21 in the 
Law School’s Higman Aub-
torium.

Robinson’s lecture, entitled 
"Advancing Economic, Social 
and Cultural Rights: A Timely Debate," will examine the 
fact that nearly 60 years after the adoption of the 
International covenants on human rights—ones protecting civil 
and political rights, the other, economic, social and cultural 
rights—debates continue to rage about the nature of these 
rights and how they can be implemented most effectively.

Robinson will reflect on her five years at the United Nations in which she led international efforts to give 
further general attention to the full international human rights 
agenda, and discuss her cur-
rent project—Realizing 
Rights: The Ethical Global-
ization Initiative—which seeks to form new alliances to address global challenges and 
governance shortcomings 
through greater empha-
sis on human rights, gender sensitivity and enhanced ac-
countability.

The Bishop Lecture was 
established by family and 
friends of the late William W. 
Bishop Jr. (1913) after his 
father’s death in 1987.

Symposium to honor 
writer Marge Piercy
U-M will honor contem-
porary feminist writer and 
Women’s Studies professor 
Marge Piercy with a two-day symposium on Jewish women’s writing and its relationship to feminism 
Oct. 21-22.

Piercy, a Detroit native, graduated from U-M in 1957. While a student, 
she earned Hopwood Awards 
in both poetry and fiction.

Though she has published 
16 books of poetry, 16 novels 
and several works of prose, 
Piercy is best known for her 
"novel on the Edge of Time" (1976), "Braved Love" (1983), "To Make Sol-
diers" (1987) and "He, She, and I" (1991).

Piercy will give a reading at 8 p.m. Oct. 21 in the Rack-
ham Amphitheatre. The Special 
Collections Library, located 
on the seventh floor of the Harlan 
Hatcher Graduate Library, 
will exhibit Piercy’s 
award-winning manuscripts from 
her undergraduate years, drafts of her 
work in various stages of creation, published books, 
articles, broadsides and evidence of her political activism spanning 
several decades.

The exhibition runs 
through Nov. 27.

For detailed information on the symposium, visit http:
//www.lib.umich.edu/spec-
collections/lib/exhibitions.

Microsoft Union 
caps centennial
The Michigan Union will host a series of public events as part of 
the Centennial Celebration Gala weekend Oct. 29-31.

At 6 p.m. Oct. 29, there will be a time capsule unveil-
ing ceremony beginning at 
the Union’s north entrance 
fountain area. At 6:45 p.m. 
the north entrance area will 
host a pep rally that will in-
clude the Michigan Fanfare 
Band, cheerleaders and head 
cricket coach Lloyd Carr.

From 5-11 p.m. Oct. 29, 
there will be a gala and dinner 
in the ballroom, featuring a presentation by Bo Shech-
mer, "To Performance and Beyond" 
for the Men’s Glee Club and 
sounds of the big band era 
by the Couriers.

On Oct. 30, a package of 
events will be available for 
purchase and include a foot-
ball brunch, transportation 
to the football game versus 
Michigan State and "The First 
100Year’s Reception" follow-
ing the game.

From 10 a.m.-noon Oct. 
31, the anniversary weekend 
will conclude with a guided tour of the 
Union. Tours will leave 
the lobby every 30 minutes.

To support the Michigan Union scholarship and build-
ling maintenance funds, a 
silent auction will be held Oct.
26-30 in the Sophia B. Jones 
Room. The auction will fea-
ture Michigan memorabilia, 
getaways and items from area 
merchants. Bids can be made 
11 a.m.-7 p.m. Tuesday-
Thursday, 11 a.m.-midnight 
Friday, and 9 a.m.-1 p.m. 
Saturday.

The celebration is 
sponsored by the 
Union/Centennial Commi-
mittee. For more informa-
tion, contact Barbara Ni-
emi at (734) 763-6595 or 
twingsm@umich.edu.
Michigan Union, Anderson Rooms C & D, Sponsored by the Department of Classical Studies, 764-0300.

Panel: Joseph, Fernett, Others: Marga Piercy’s Alternative Subjectivities, 9:30-11 a.m., Helen Hitchcock Graduate Library. Special Collections Library. Panelists will be Kathryn Graham, Karen Smith and Alpina Dye, all from Clarion University. In conjunction with “Twozen Morgen Writing Festival: A Symposium in Honor of Marga Piercy”. Oct. 21-22 (see Oct. 21 9:30 a.m. lecture for a list of speakers).

Panel: Themes in Marga Piercy’s Poetry, 11:30 a.m.-1 p.m., Helen Hitchcock Graduate Library. Special Collections Library. Panelists will be Gae Finlynn (Wright State University), Carmel Meiro (University of Nevada), and Sue Watler (University of Alaska). The final event in the “Twozen Morgen Writing Festival: A Symposium in Honor of Marga Piercy” (see Oct. 21 9:30 a.m. lecture for a list of speakers).

Recital: Department of Piano: Liszt Symposium Recital, 8, 9:15, 10:30 a.m., E V Moore Building, Britton Recital Hall. Sponsored by the School of Music, 764-4726.

Film: Resurgence of an Alienated Lesser Tradition, 4 p.m., Michigan Union, Little Building, Room 2548. Sponsored by the Macromolecular Science & Engineering Center Symposium, and the Center for Research on Learning and Teaching.

Sponsored by the next Four Years: What the Election Results Mean, 6 p.m., Michigan Union, Anderson Rooms C & D. Sponsored by the School of Music, 763-4726.

Lecture: Bogdana Carpenter: A Tribute to Costanza Pierri, noon-1 p.m., School of Social Work, 404 SPP. Sponsored by the Center for Research and EUropean Studies, 764-6527.

Lecture: Kathryn Graham: Re-shaping the Built Environment: A Global Perspective on Development, 4 p.m., Michigan Union, North, 763-5988.

Recital: Karen Smith: From the Klezmer to the Concert Hall, 4-5 p.m., Rackham Auditorium. Sponsored by the Center for Musicological Research, 764-6514.

Recital: Lu Hanchao, Shanghai Nostalgia: The Resurgence of an Alienated Lesser Tradition, noon-1 p.m., School of Social Work, 404 SPP. Sponsored by the Center for Research and EUropean Studies, 764-6527.

Lecture: Dr. Qais Farjo, Learn About LASIK, 3 p.m., Rackham Auditorium. Sponsored by KEC, 763-8662.

Workshop: Determining Sufficient Sample Size, 9 a.m.-4 p.m., School of Public Health II, Room 250. Sponsored by the Center for Statistical Consultation and Research, 764-0301.

Lecture: Leslie Weisman, Re-shaping the Built Environment: A Global Perspective on Development, 4 p.m., Michigan Union, North, 763-5988.
October 11, 2004

EVEN Ts

Classes
Faculty Geology (FED) (http://www.umich.edu/~geology/ geology.php)
734-647-7905
Registration required
Human Resources course is the African
Development Research (HRD) (http://www.umich.edu/~hrd/)
734-675-1860
Registration required and for information

Information Technology
Central Services or Info@BrookhavenManorApartments.com
Registration required

MFV Cooking Classes (MFV) (http://www.mfvcu.msu.edu/mfvs/dietition-club.html)
734-975-4897, ext. 296
Registration required and for information

October Monday, 11
Digital Printing (3.5 credit hours) 9-12 a.m.
Macintosh Interface Builder (4) 1-4 p.m.

Tuesday, October 12
College Intermediate II (3), 8 a.m.-noon
Web Page Designing (Beginner/Intermediates): Beginners (5), 8 a.m.-noon.
Dreamweaver II (4), 8 a.m.-1 p.m.
Gala: 3.5 as a Drawing Tool (6), 1:30-5 p.m.

Wednesday, October 13
Access Introduction (3), 9 a.m.-noon
UNIS Introduction (3), 9 a.m.-noon
Windows File Management (IT) (3), 9 a.m.-noon
Taking Good Minutes (HRD) (3), 9 a.m.-noon
Dreamweaver I (3), 9 a.m.-noon
Planning for Retirement: Session A (HRD) (3), 9 a.m.-noon

Thursday, October 14
Feel the Fear and (3), 9 a.m.-noon
PowerPoint I (3), 9 a.m.-noon
Workstation Development with Web
Publishing at U-M (3), 9 a.m.-noon
Metals of Science for the Social Sciences (3), 9 a.m.-12:30 p.m.
Dreamweaver III (3), 1:30-4 p.m.

Friday, October 15
Writing It Right Series: Punctuation (HRD) (3), 9 a.m.-noon
Managing Your Citations with EndNote (3), 1-3 p.m.
PhotoShop I (4), 1-3 p.m.

Sunday, October 17
Getting Started with Photoshop CS (3), 1-3 p.m.

October Monday, 18
Macintosh Introduction to Cocoa Programming (5.5), 8 a.m.-noon
Intermediate PowerPoint (1), 1-3 p.m.
WWW HTML Authoring Introduction (3), 1-3 p.m.
Planning for Retirement: Session A (HRD) (3), 4-7 p.m.

Tuesday, October 19
Excel Tutorial (4), 8:30 a.m.-noon
PowerPoint I (3), 8:30 a.m.-noon
Flash Introduction (1-3), 1-4 p.m.
The Presentation of PowerPoint (Office 2003) (3), 3-6 p.m.

Wednesday, October 20
Resumes that Open the Door (HRD) (3), 8:30 a.m.-12:30 p.m.
Access Tables and Relationships (3), 9 a.m.-noon
Planning for Retirement: Session B (HRD) (3), 1-3 p.m.
Macintosh OS X Introduction (3), 9 a.m.-noon
Flash Introduction (1-3), 1-4 p.m.
Photoshop Intermediate (2-4), 1-4 p.m.

October Tuesday, 21
Time Management for Life Approach (HRD) (3), 8:30 a.m.-noon
Resolving Workplace Disputes (HRD) (3), 8:30 a.m.-noon
Excel (I) (3), 9 a.m.-noon
Flash Introduction (1-3), 1-4 p.m.
Dreamweaver Navigation Bars, Table Data Sheets (3), 3-5 p.m.
Managing Web Sites for the Social Sciences (3), 1-3 p.m.

Friday, October 22
Writing It Right Series: Punctuation (HRD) (3), 9 a.m.-noon
Managing Your Citations with EndNote (3), 1-3 p.m.
PhotoShop I (4), 1-3 p.m.

October Monday, 25
WindFilm Pro II (3), 9 a.m.-noon
Dreamweaver V (3), 1-4 p.m.

Wednesday, October 27
Navigating Your Job Approach (HRD) (3), 8:30 a.m.-12:30 p.m.
Access Queries (I) (3), 9 a.m.-noon
Planning for Retirement: Session A (HRD) (3), 4-7 p.m.

Thursday, October 28
Resolving Workplace Disputes (HRD) (3), 8:30 a.m.-noon
Presenting a Professional Image (HRD) (3), 8:30 a.m.-noon
InDesign Introduction (3), 9 a.m.-noon
Macintosh OS X Introduction (3), 9 a.m.-noon
Flash Introduction (1-3), 1-4 p.m.
Photoshop Intermediate (2-4), 1-4 p.m.

October Tuesday, 26
Fun with Fungi (2), 8:30 a.m.-noon
Nature Photography (3), 8:30 a.m.-noon
Taking Good Minutes (HRD) (3), 9 a.m.-noon
Dreamweaver I (3), 9 a.m.-noon
Planning for Retirement: Session A (HRD) (3), 9 a.m.-noon

November Monday, 1
Artists at Work: Nicholas, Habermas. The Road with the Waggoner, noon-1:30 p.m.
Lamar Building, Oberlin Common Room. Sponsored by the Institute for the Humanities, 763-5288.

Seminar: Effective Locking in Engineering and Science Courses, Cindy Fenild and Chris O’Neal, 10 a.m., law Engineering Center, Johnson Hoovers B. Sponsored by the Center for Research on Learning and Teaching, 763-1188.

Workshop: Intermediate Tips in SPSS, Brian Way, 9-11 a.m., School of Public Health III, Computer Laboratory. This workshop is designed to provide experienced SPSS users with exposure to more advanced/SPSS topics. It will be conducted using SPSS for Windows. Sponsored by the Center for Statistical Consultation and Research, 763-0341.

Ongoing Exhibits
Are Harry Eagles in Trouble? Exhibit Museum of Natural History. A display exploring the implications of genetic evidence to forensic history and conservative biology, using the endangered species as a case study. Sponsored by the Exhibit Museum of Natural History.
Art of the Leg: Making and Metaphor in Central Africa. Museum of Art (UMM), Oct. 11-Feb. 12. The exhibition of African art explores the rich world of creative imagin-
M-CARE PPO PLUS offers three options each time you seek care.
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- Emergency services covered worldwide.
- Free assistance with managing chronic illnesses such as asthma, cardiovascular disease, depression, and diabetes.
- Complements, our complementary and alternative medicine program, which offers discounts on everything from massage therapy and acupuncture to LASIK and cosmetic surgery procedures.