
REGENTS' BYLAWS

Proposed revision to Section 5.09

The Office of the Vice President and Secretary of the University invites comments regarding a proposed revision to Regents' Bylaw 5.09, as indicated below. The revision consists of changing one word in Paragraph 1 of this bylaw. [Deletions are ~~crossed out~~; additions are underlined.] The remainder of the bylaw is not shown, but Bylaw 5.09 can be viewed in its entirety here: <http://www.regents.umich.edu/bylaws/bylaws05a.html#9>. Please email comments to public.comments@umich.edu by March 6, 2011.

Explanation of proposed change: At the University of Michigan, the governing faculty of each school and college decides on the length of the tenure probationary period within that school or college, subject to an upper limit that is prescribed by Regents' Bylaw 5.09. The proposed change in Bylaw 5.09 would increase the allowable upper limit on tenure probationary periods (including a terminal year) from a total of eight years to ten years. If enacted, schools and colleges would not be required to change their tenure probationary period. This decision would remain the prerogative of the governing faculty within each school and college. The purpose of the change is to provide greater flexibility to governing faculty within individual schools and colleges in setting their tenure probationary periods.

Sec. 5.09. Procedures in Cases of Dismissal, Demotion, or Terminal Appointment (revised November 1993)

Applicability. The procedures prescribed in this section shall be followed (a) before recommendation is made to the Board of Regents of dismissal or demotion of a tenured member of the University teaching staff or of any member of the teaching staff during the term for which any member of the teaching staff is appointed; or (b) before recommendation is made to the Board of Regents of dismissal, demotion, or terminal appointment of a teaching staff member holding appointments with the University for a total of eight ten years in the rank of full-time instructor or higher. Subject to pursuing these procedures, a recommendation of dismissal, demotion, or terminal appointment may be made for causes accepted by University usage, properly connected with the improvement and efficiency of the faculty, and consistent with the character of the tenure involved.